### **Terms and Conditions**

By participating in rehearsals, workshops, performances, or events at Children's Voices of Southern Maryland (CVSM), you agree to the following terms and conditions:

# 1. Permission to Use Student Images and Likeness

Grant of Permission: By enrolling your child in CVSM activities, you grant CVSM the worldwide, non-exclusive, royalty-free right to use your child's image and likeness in connection with promoting and marketing CVSM and its programs.

Scope of Use: CVSM may use your child's image and likeness in various materials, including but not limited to:

- CVSM's website and social media pages
- Promotional brochures and other marketing materials
- Educational publications and presentations

Parent Rights: You retain the right to revoke your consent to the use of your child's image and likeness at any time. To do so, please submit a written request to CVSM's privacy officer at <u>info@childrensvoicessomd.org</u>

# 2. Removal of Student Images

CVSM will remove your child's images from its website and social media pages upon your written request. However, CVSM may retain copies of your child's images for archival purposes.

# 3. Intellectual Property

All intellectual property rights in the music, choreography, and other materials provided by CVSM remain the property of CVSM. You agree not to copy, reproduce, distribute, modify, or create derivative works from these materials without the prior written consent of CVSM.

### 4. Conduct and Safety

Participants are expected to conduct themselves in a respectful and responsible manner at all times. CVSM reserves the right to remove any participant from a rehearsal, workshop, performance, or event if their behavior is deemed disruptive or unsafe.

# 5. Indemnification

You agree to indemnify and hold harmless CVSM, its officers, employees, and volunteers from and against any and all claims, losses, damages, liabilities, costs, and expenses (including reasonable attorneys' fees) arising out of or in connection with your child's participation in CVSM activities.

### 6. Release

You hereby release and forever discharge CVSM, its officers, employees, and volunteers from and against any and all claims, demands, causes of action, or liabilities arising out of or in connection with your child's participation in CVSM activities.

### 7. Governing Law

These terms and conditions are governed by the laws of the State of Maryland.

### 8. Contact Us

If you have any questions about these terms and conditions, please contact CVSM at info@childrensvoicessomd.org